

GRAYSLAKE COMMUNITY HIGH SCHOOL DISTRICT 127 EXTRACURRICULAR CODE OF CONDUCT

Philosophy

Extracurricular activities are an integral part of the Grayslake Community High School District's overall student experience. While our number one goal as a school district is to provide the best academic experience for all students, extracurricular activities provide special opportunities for students to develop specialized skills and build character. The educational value of extracurricular participation is immeasurable; participants will develop physical, mental, and social skills, as well as develop positive values and ethics that they will use beyond their high school years. Involvement in the extracurricular program is voluntary. It is also a special privilege that comes with responsibility. Students are held to a higher standard and are viewed as representatives of their team/activity, their school, the district, and their community. Accordingly, students who participate in extracurricular or co-curricular activities are responsible for exhibiting behavior in accordance with the Grayslake Community High School District 127 Code of Conduct.

Purpose

All Grayslake High School District 127 students are expected to comply with the rules and regulations of the school and school district, make good decisions, and conduct themselves in a manner that will bring dignity and respect to themselves, their team/activity, their school, and their community. The Extracurricular Code of Conduct will be distributed annually to all students who choose to participate in extracurricular activities. It will also be published in the district's Parent-Student Handbook. Students and parents are encouraged to discuss any questions regarding the code with their coach, sponsor, Athletic Director, Activities Director, or the Associate Principal for Student Services.

This Code of Conduct defines the expectations that must be followed by all students who participate in extracurricular and co-curricular activities. All stakeholders involved will consider the level of violation, the best interests of the individual student, and the integrity of the extracurricular program. The Code of Conduct requirements must be followed by these students on and off campus, 24 hours a day, 7 days a week, 365 days per year. A student's Code of Conduct violations are cumulative, regardless of level, beginning with the student's and parents'/guardians' initial acknowledgement of this Code of Conduct during the registration process and continues throughout the student's high school career.

Code of Ethics

Student Belief Statements

I will respect the Code of Conduct, the consequences, and the redemption process.
 I will be responsible for my attitude and behavior.
 I will be considerate and respectful towards coaches, sponsors, other participants, and officials.
 I will influence and encourage my peers to reach achievements at the highest level.
 I accept and understand the responsibility and privilege of representing my school and community.
 I will respect myself and others on social media.
 I will obey the law.

Parent Belief Statements

I will respect the Code of Conduct, the consequences, and the redemption process.
 I will lead by example.
 I will foster open communication and mutual respect among staff, parents, and students for a successful extracurricular program.
 I will recognize that student participation in any extracurricular activity is a privilege.
 I will respect others on social media.
 I will provide a support for coaches and officials by refraining from coaching from the stands, sidelines, etc.

Staff Belief Statements

We will respect the Code of Conduct, the consequences, and the redemption process.
 We will strive to foster dignity, confidence, and self-esteem in participants.
 We will support students in meeting the Code of Conduct and the standards of conduct.
 We will be committed to our students and our programs.
 We will model discipline, personal integrity, self-control, and responsibility.
 We will demonstrate good citizenship.

Procedures

The Code of Conduct is administered by the Principal or designee in collaboration with the Athletic Director, Student Activities Director, and the coaches/directors/advisors/sponsors of the extracurricular activities.

Code of Conduct violations may arise due to informational sources such as, but not limited to, technology, students, staff, parents, municipal authorities, and media which depicts illegal or inappropriate behavior. The Athletic Director, Associate Principal for Student Services, and the Principal will determine if a Code meeting is warranted.

If a Code of Conduct meeting is warranted, the student's privilege of participation will be immediately suspended until a meeting with the Code of Conduct Council is held to discuss the possible infraction. The meeting will be held with the student and their parents or guardians as soon as possible. The purpose of this Code of Conduct meeting is to provide the opportunity for all participants to present information as it relates to the student and the incident in question. Failure to attend the meeting will constitute a waiver of any appeal rights under this Code of Conduct.

- The parents/guardians shall be notified and advised of the date and time of this meeting.
- The Code of Conduct Council may include the Athletic Director, Student Activities Director, Student Assistance Program (SAP) Coordinator, Associate Principal for Student Services, counselors, deans, coaches or sponsors, or others that the Administration deems appropriate.
- The Code of Conduct Council will decide if a violation of the Code of Conduct occurred and will determine the appropriate consequence.
- The Code of Conduct Council will consider the level of violation, as well as aggravating and mitigating circumstances in determining the consequence for a Code Of Conduct violation.
- Following the meeting the parents/guardians will be provided a written decision.

The content of this Code of Conduct for all types of violations is cumulative. The Code of Conduct is enforced once the student begins participation in the extracurricular program and extends throughout the student's high school career. The Code of Conduct is in effect 24 hours per day, on or off campus throughout the entire calendar year, including weekends and summer, and does not supersede District 127 school discipline policies, which may apply in addition to this Code of Conduct. Consequences for violations as explained below will start with the student's and parents'/guardians' initial acknowledgement of this Code of Conduct during the registration process.

Grayslake Community High School District 127 understands the individual characteristics among the numerous athletic teams, clubs, activities, off-campus privileges, and performance groups that fall under the Code of Conduct. Therefore, a tiered system has been designed to differentiate consequences for violations.

The Code of Conduct does not list every situation or conduct for which disciplinary action may occur. All applications of the Code of Conduct will be determined on a case-by-case basis, considering the facts and circumstances of the situation. This chart is only a guide, and the Code of Conduct Council reserves the right to increase penalties in severe cases and/or invoke consequences that might typically be reserved for a subsequent incident. For example, a first incident of hazing could be severe enough to invoke second or third incident consequences, depending upon the facts of the incident.

	<u>1st Incident</u>	<u>2nd Incident</u>	<u>3rd Incident</u>
Self Report of a Code violation. Valid only if school officials would not learn of incident in any other way	No loss of participation if a district approved therapy/restorative service/educational piece is completed at the family's expense.	N/A	N/A
Use, possession, selling of tobacco, e-cigarettes/vaping devices, and any related prohibited items, including look-alikes	Up to 25% loss of participation in sport or activity. Depending on severity of offense, forfeiture of leadership roles in athletics and activities may occur.*	Up to 50% loss of participation in sport or activity. Forfeiture of leadership roles in athletics and activities.*	Up to 100% loss of participation in sport or activity for one calendar year. Forfeiture of leadership roles in activities. Future violations may result in loss of interscholastic athletics.

Conduct unbecoming of an extracurricular participant including: hazing, bullying, cyberbullying, school disciplinary infractions, criminal activity (list is non-inclusive)	Up to 50% loss of participation in sport or activity. Depending on severity of offense, forfeiture of leadership roles in athletics and activities may occur.*	Up to 100% loss of participation in sport or activity for one calendar year. Forfeiture of leadership roles in athletics and activities.*	Loss of interscholastic athletics for the remainder of the student's high school career. Forfeiture of leadership roles in athletics and activities.
Use, possession, be in the presence of**, or assist any other student in the use of alcohol, drugs, or related prohibited items	Up to 50% loss of participation in sport or activity. Depending on severity of offense, forfeiture of leadership roles in athletics and activities may occur.*	Up to 100% loss of participation in sport or activity for one calendar year. Forfeiture of leadership roles in athletics and activities.*	Loss of interscholastic athletics for the remainder of the student's high school career. Forfeiture of leadership roles in athletics and activities.
Distribution or selling drugs or alcohol, including paraphernalia and look-alikes	Up to 100% loss of participation in sport or activity for one calendar year. Depending on severity of offense, forfeiture of leadership roles in athletics and activities may occur.*	Loss of interscholastic athletics for the remainder of the student's high school career. Forfeiture of leadership roles in athletics and activities.	

* The Code of Conduct Council may offer the student an opportunity to reduce the length of consequences by participating in a district approved therapy/restorative service/educational component at the family's expense (Student Assistance Program (SAP) Coordinators provide a list of resource options that best match a family's ability to contribute).

** Students may unexpectedly find themselves in social situations in which drugs, alcohol, or prohibited items are present. Reasonable attempts to remove oneself from such situations may be considered as a mitigating circumstance by the Code of Conduct Council. Consequence for a first violation may be up to 25% loss of participation in sport or activity.

In all cases, if the length of consequence is greater than the total number of contests/competitions or performances remaining in the current season, the student will serve the remaining consequence during their next sport or activity season. In some cases, the student may be offered the opportunity to reduce the consequences of his or her actions by engaging in activities aimed at promoting student health and safety and making amends for the misconduct. If a student is offered and accepts this opportunity, failure to successfully complete the directives as determined by the Code of Conduct Council will result in the student serving the entire original consequence.

Appeal Process

A decision of the Code of Conduct Council may be appealed in writing to the building Principal. The appeal must be made within 3 school days of the Code of Conduct Council's decision. If an appeal is filed, it will be heard by the Activities Council, which will consist of: the Principal, two teachers and two program head coaches or activity sponsors who are not currently involved with the student.

The Activities Council will convene and use the following guidelines in rendering a decision.

- The Athletic Director or Activities Director will make a statement of the offense and present the basis for the Code of Conduct Council's decision.
- The student will be given the opportunity to express their views on the Code of Conduct Council's decision.
- The parents or guardians of the student will be given the opportunity to express their views on the Code of Conduct Council's decision.
- The Activities Council may question the Athletic Director, student, or parents/guardians.
- The Activities Council will make a determination to uphold or modify the Code of Conduct Council's decision by a majority vote within one school day of hearing the appeal. The decision of the Activities Council will be final.